

A message from the Chief Executive

Dear Applicant

Thank you for your interest in working for Crawley Borough Council. Crawley is a great place to live and work and the Council has a strong reputation with residents, staff and Councillors.



Over the last few years, the Council has transformed the way it works in response to financial challenges brought about by reduced funding and the impacts of Covid -19. We have reshaped the organisation to make it more business focussed, agile and efficient and have improved our customer service. We are also in the last stages of building our new Town Hall, which will provide an amazing workplace for staff and Members as well as creating income generating opportunities from commercial office space. By doing this we have found ourselves in a stronger position to deal with the current challenges.

Reporting to the Chief Executive and working as part of the Council's Management Team we are now looking to recruit to this important role which will provide strategic leadership and oversee the effective management and delivery of a number of important services. As well as being the Council's s151 Officer, these include:

- Financial Services including Financial Planning, Revenue, Capital and Treasury Management
- Audit & Risk
- Revenues & Benefits
- Commercial Assets & Property
- Fraud
- Procurement
- Payroll
- Finance systems

We are looking for an individual with technical accounting expertise and significant knowledge of public sector finances. You will have a positive "can-do" attitude, heavily solution focused to make things happen and a track record of delivering excellent services. You will be a strategic leader who encourages collaborative working across the organisation and with our wider partners and stakeholders.

Our employees have pride in the Council, feel valued and are highly motivated and committed to the Council. Staff have high job satisfaction and enjoy working for the Council and have adapted well to our flexible, hybrid working arrangements. We also have excellent Member/Officer relationships and are looking for someone to work alongside council members and colleagues to deliver our priorities.

This is a really exciting time to be joining us as we have so much going on in the organisation and the wider town. We are looking for someone with vision and the management skills to continue to build on what has been achieved, and help drive forward our organisation.

If this post interests you and you feel that you have the qualities we are looking for, I would like to encourage you to join our team. Come and share in our success and help us move forward even further.

Good luck with your application.

A handwritten signature in black ink, appearing to read "Natalie Brahma-Pearl".

Natalie Brahma-Pearl
Chief Executive