

A message from the Deputy Chief Executive

Dear Applicant

Thank you for your interest in this role. Crawley is a great place to live and work and the Council has a strong reputation among residents, staff and Councillors. We work hard every day to maintain and enhance this on the basis of excellent service delivery.

Over the last few years, the Council has transformed the way it works in response to financial challenges brought about by reduced funding. Rather than just focussing on cutting spending, we have reshaped the organisation to make it more business focussed, efficient and with improved customer service. By doing this we have found ourselves in a strong financial position with a dedicated workforce that is committed to delivering excellent Council services that our residents deserve.

Community Services provides a diverse range of high profile services for the residents of Crawley. This includes responsibility for:

- Keeping the town's streetscape clean
- Tilgate Park & Nature Centre plus a range of facilities including, sports pitches, parks and gardens
- Play Service including the four adventure playgrounds and maintaining the 86 unsupervised play areas
- Community Safety
- Community Wardens teams,
- Environmental Health and Licensing functions
- Community Development, Wellbeing and Arts teams
- Council Safeguarding requirements

The successful candidate, with the support of the Deputy Chief Executive and the wider CMT team, will be responsible for:

- Effective management and delivery of Community Services, ensuring delivery of key projects and driving continuous improvement
- Being an active member of the Corporate Management Team and the delivery of corporate agendas
- Working closely with and providing advice to Cabinet and responding proactively to other Councillors
- Managing budgets and staff, ensuring compliance with statutory duties
- Liaising with the public, other Council divisions, other local authorities and organisations as needed
- To provide the corporate lead for children and adult safeguarding on behalf of the Chief Executive

You will be either working at this strategic level or though your experience can demonstrate the ability to step up to the Head of Service. We will be looking for someone who can demonstrate the ability to lead a wide range of teams; design, drive and deliver a diverse range of agendas and projects; and operate effectively at the most senior level of the Council including within political and partnership circles.

If you have a progressive approach we would like to hear from you. We try to achieve the highest standards and deliver great services by recruiting the very best people.

Ian Duke, Deputy Chief Executive